Name

1 The Committee shall be called the “Audit Committee”.

Membership

2 The Committee is established by the Board and shall consist of not less than three members of the Board of Directors of the Bank (“the Board”). Notwithstanding any vacancy in their body, the continuing members of the Committee may act so long as the number of members of the Committee does not fall below two for a period exceeding three months.

3 The members and Chairman of the Committee shall be appointed by the Board from time to time. The Chairman should have a background in accounting, banking or other relevant financial industry. The Committee as a whole should have adequate experience in audit practices, financial reporting and accounting and should possess a collective balance of skills and expertise which is commensurate with the complexity of the Bank and its business and risk profile in order to ensure it is in a position to discharge its responsibilities effectively.

4 The members of the Committee shall be non-executive directors, the majority of whom including the Chairman should be independent. The Chairman should not also be the Chairman of the Board or of any other committee. An independent director is one who does not perform any executive functions. Directors appointed by the controlling shareholder as members of the Committee shall be considered independent if they are deemed to be independent under the relevant guidelines that the controlling shareholder needs to comply.

5 Each member of the Committee shall hold office until the next Annual General Meeting following that member’s appointment or re-appointment. The retiring Chairman of the Committee and other members of the Committee shall, subject to the preceding paragraphs, be eligible for re-appointment or re-election. If a member of the Committee resigns, ceases to be a director or for whatever reason ceases to be a Committee member, the Bank shall notify the Hong Kong Monetary Authority (“HKMA”) of the event within 7 business days after the occurrence of the event.

Functions

6 The functions of the Committee shall be to:

6.1 review and be responsible for the financial reporting process,

6.2 review and approve the audit scope and frequency and to review the results, effectiveness and objectivity of the external and internal audit processes,

6.3 provide oversight and maintain an appropriate relationship with both the external and internal auditors.
6.4 review and evaluate, on behalf of the Board, the adequacy of the system of internal control, including accounting controls, taking input from external auditors, Internal Audit, risk management and compliance functions,

6.5 review with the external auditors, the audit plan and audit report,

6.6 review the assistance given by the Bank’s officers and Internal Audit, to the external auditors,

6.7 report to the Board regularly on any significant matters that require Board attention,

6.8 review and discuss, as relevant, written representations requested by the statutory auditor or external audit firm and given by senior management, and

6.9 undertake any such other functions as may be agreed by the Committee and the Board.

External Audit

7 In respect of external audit, the Committee shall:

7.1 recommend to the Board and for the approval by the shareholder the appointment and termination of appointment of external auditors or whenever there is a casual vacancy in the office of auditor, and approve their remuneration and terms of engagement, having regard also to:

7.1.1 their non-audit charges,

7.1.2 any questions of resignation or dismissal, and

7.1.3 keeping under review their independence, objectivity and competency (in terms of their skills, knowledge, expertise and resources),

7.2 review with the external auditors the scope and results of the external audit and any significant findings reported to the Committee in the management letter, and

7.3 review the relationship with the external auditors; this includes the consideration of audit fees which should be paid as well as any other fees which are payable to auditors in respect of non-audit activities, discussions with the external auditors concerning such issues as compliance with accounting standards and auditing standards.
8 The external auditors have the right to appear and be heard at any meeting of the Committee and the Committee may require the external auditors to attend any meeting.

9 Meet, if required, with the external auditors in separate sessions to discuss any matters that the Committee or the external auditors believe should be discussed privately with the Committee.

Internal Audit

10 In respect of internal audit, the Committee shall:

10.1 oversee that Internal Audit is adequately resourced and continues to have appropriate standing within the Bank and to keep under review the independence and objectivity of Internal Audit,

10.2 oversee that the work of Internal Audit and the external auditors is properly co-ordinated and that appropriate communication channels exist,

10.3 oversee that Internal Audit has unfettered access to the Committee, the Board and senior management where necessary, as well as the right to seek information and explanations,

10.4 receive reports of significant issues from Internal Audit including significant findings in respect of fraud, illegal acts and deficiencies in internal controls,

10.5 oversee that processes are in place for ensuring that recommendations raised in internal audit reports are dealt with in a timely manner, and outstanding exceptions or recommendations are closely monitored, and

10.6 approve the audit charter drawn up and updated periodically by Internal Audit.

11 The independence of Internal Audit will be maintained by:

11.1 its personnel reporting to the Chief Internal Auditor, who will report functionally to the Committee and administratively to the Chief Executive Officer, and

11.2 the Committee approving the appointment, resignation or dismissal of Chief Internal Auditor, as well as his/her annual remuneration and management succession plans for the position of Chief Internal Auditor.
Financial Reporting

12 In respect of financial reporting matters, the Committee shall:

12.1 review the financial statements contained in the annual reports for the Bank group and to ensure that it is satisfied with the disclosure and content, as advised by the external auditors,

12.2 review any changes in accounting principles, to determine the appropriateness, not just the acceptability, of accounting principles and financial disclosure practices,

12.3 review the consistency of accounting policies both on a year to year basis and across the Bank group, and

12.4 review significant financial reporting issues and judgments so as to ensure the integrity of the financial statements of the Bank.

Regulatory

13 In respect of regulatory matters, the Committee shall be aware of the key regulatory requirements of the HKMA, its proposed supervisory visits, the results of those visits and the actions proposed by management.

14 In addition to the duties imposed by the Companies Ordinance, the Committee shall:

14.1 when it becomes aware of any suspected fraud or irregularity, or suspected infringement of any law, rules or regulations, which has or is likely to have a material impact on the Bank’s operating results or financial position, discuss such matters with the external auditors and, at an appropriate time, report the matter to the Board, and

14.2 review material related party and connected person transactions as may be required by the relevant regulatory authorities, and keep the Board informed of such transactions.

General

15 In addition to the above functions, the Committee shall:

15.1 investigate any matter brought to its attention, within the scope of its duties, with the power to retain independent professional advice,

15.2 review arrangements by which staff may, in confidence, raise concerns about possible improprieties on matters of financial reporting or other matters, and have the concerns independently investigated and followed-up,
15.3 call any member of staff to be questioned at a meeting of the Committee as and when required, and without the presence of management, if necessary,

15.4 have unfettered access to information which the Bank is in possession of or has access to, for the purposes of carrying out the responsibilities of the Committee,

15.5 regularly review and update its Terms of Reference and recommend any changes to the Board, and

15.6 have access to external expert advice at the Bank’s expense when necessary.

Chairman’s Responsibility

16 Upon the request of the auditors, the Chairman of the Committee shall convene a meeting of the Committee to consider any matters the auditors believe should be brought to the attention of the Board.

Meetings

17 The Committee may meet at any time but no less than four times a year. A meeting may be called by any member of the Committee. Attendees should be limited to those who are familiar with, or responsible for, the topics on the agenda.

18 No business shall be transacted at a meeting unless at least two members of the Committee are present.

19 At all meetings of the Committee, the Chairman of the Committee, if present, shall preside. If the Chairman of the Committee is absent, the members present at the meeting shall elect a Chairman of the meeting.

20 The Committee will regulate its own procedures and in particular the calling of meetings, the notice to be given of such meetings, the voting and the proceedings thereat, the keeping of minutes and the custody, production and inspection of such minutes.

21 A Secretary of the Bank and/or a Joint Secretary appointed by the Committee shall be the secretaries to the Committee. The secretaries shall be in attendance at Committee meetings and a record of the proceedings shall be kept.
Written or Circulating Resolution

22 Any resolution in writing, signed or assented to by a majority of the Committee shall be as effective as a resolution duly passed at a meeting of the Committee and may consist of several documents in the like form, each signed by one or more of the members of the Committee. The expressions “in writing” and “signed” include approval by e-mail or telefax by any such member of the Committee.

Minutes

23 Copies of the minutes of the meetings of the Committee shall be circulated to all the directors of the Bank as soon as it is practicable to do so, with a copy provided to the Company Secretary of the Bank.

Amendment

24 The provisions herein are subject to such revisions by way of modification, addition or otherwise as the Board may from time to time consider fit.